



KIDCAM L.L.C. SUMMER CAMP PROGRAMS

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1-877-4-KIDCAM

## Kidcam Employment Information

### **Key Counselor Attributes:**

Great attitude, responsible, polite, on time, vocal, enjoys working with children, loyal to the program, willing to learn.

### **Job Requirements:**

Counselor- You will be responsible for the entertainment and safety of a group of children. CIT- You may be required to: assist counselors, assist the office staff, assist the kitchen staff, clean up the campus. These job descriptions are very brief. More information about both of these positions will come after you are hired.

### **Camp Information:**

The camp hours are from 9:00 a.m. to 3:00 p.m. You are required to be on-campus no later than 8:45 a.m. and you will be able to leave at 3:15 p.m. There will be one 30-45 minute meeting per week. This meeting will either be scheduled before or after camp. The camp director will announce dates and times of the meetings. If you are hired, please be advised that you are NOT guaranteed a job for the entire length of camp. Your continued employment with Kidcam will be based on performance and/or camper enrollment. If you do not receive a positive evaluation OR if camper enrollment goes down, your position may be rotated or terminated.

### **Training and Camp Registrations:**

You will be required to attend training sessions scheduled by Kidcam and your Camp Director before the start of camp. Attendance at the training sessions are mandatory. If you are unable to make a training session, you must make it up or you will not be able to work.

### **Salary:**

Based on Federal Labor Laws, employees who work less than 90 days and who are 20 years and younger is \$4.25 per hour based on a six-hour day. This hourly rate may be increased on a case-by-case basis depending on experience with Kidcam and or other related experience. Your salary is determined based on your general work experience, experience working with children, and your experience working for Kidcam. Your salary is confidential and should not be discussed with your peers. All counselors will receive up to a 30-minute break. CIT's will not be paid, but will receive service hours for time worked. Each counselor will receive a handbook. This handbook must be returned to Kidcam before the end of camp or when your employment ceases with Kidcam. If this book is not returned, a fee of \$25.00 will be deducted from your last pay check.

Please sign below that you have read, understand, and will abide by the Kidcam Summer Camp guidelines contained in this letter.

\_\_\_\_\_  
Camp Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant (Print Clearly)

\_\_\_\_\_  
Parent Signature  
(If applicant is under 18)

\_\_\_\_\_  
Applicant Signature